

FIG.1

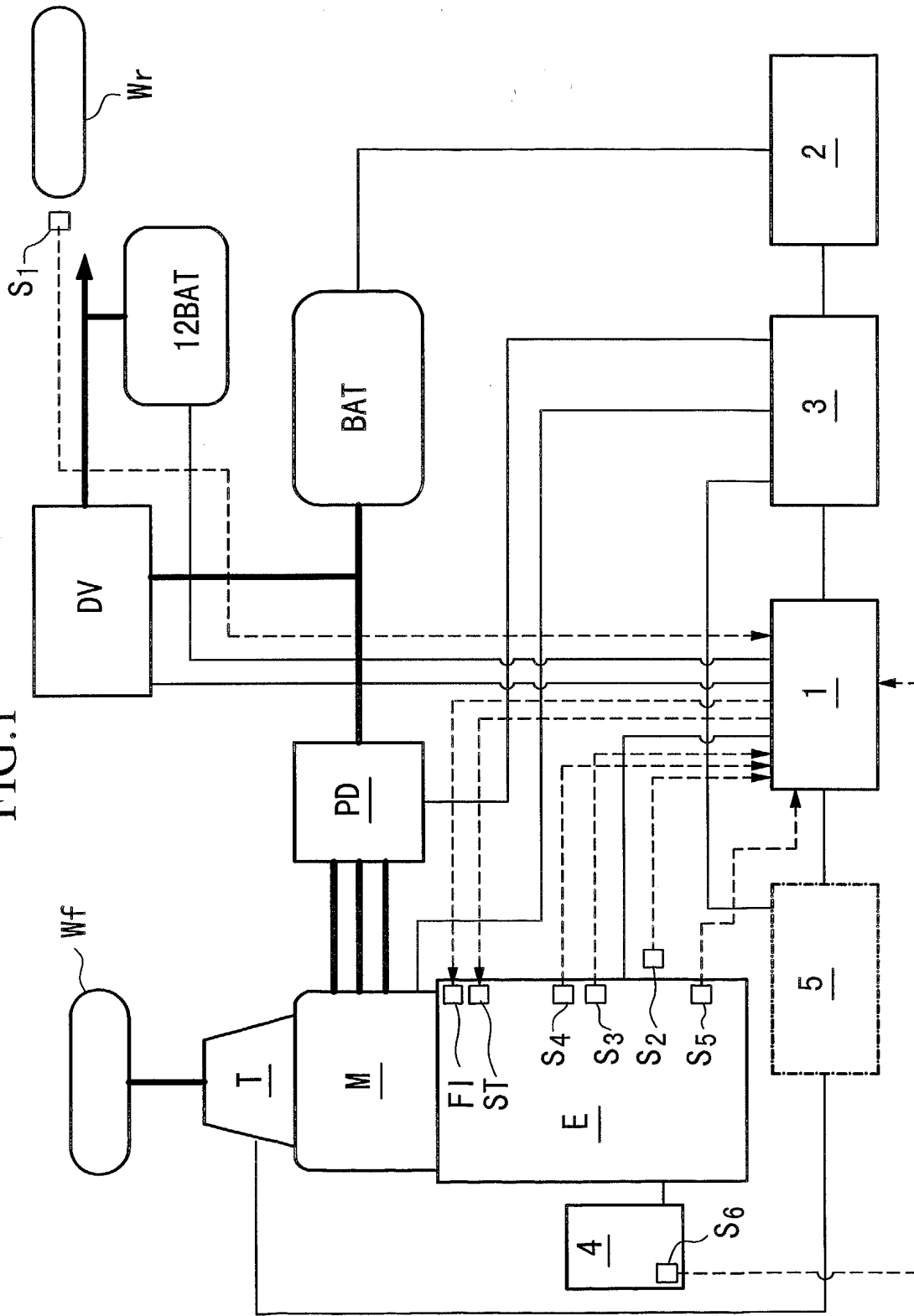


FIG.2

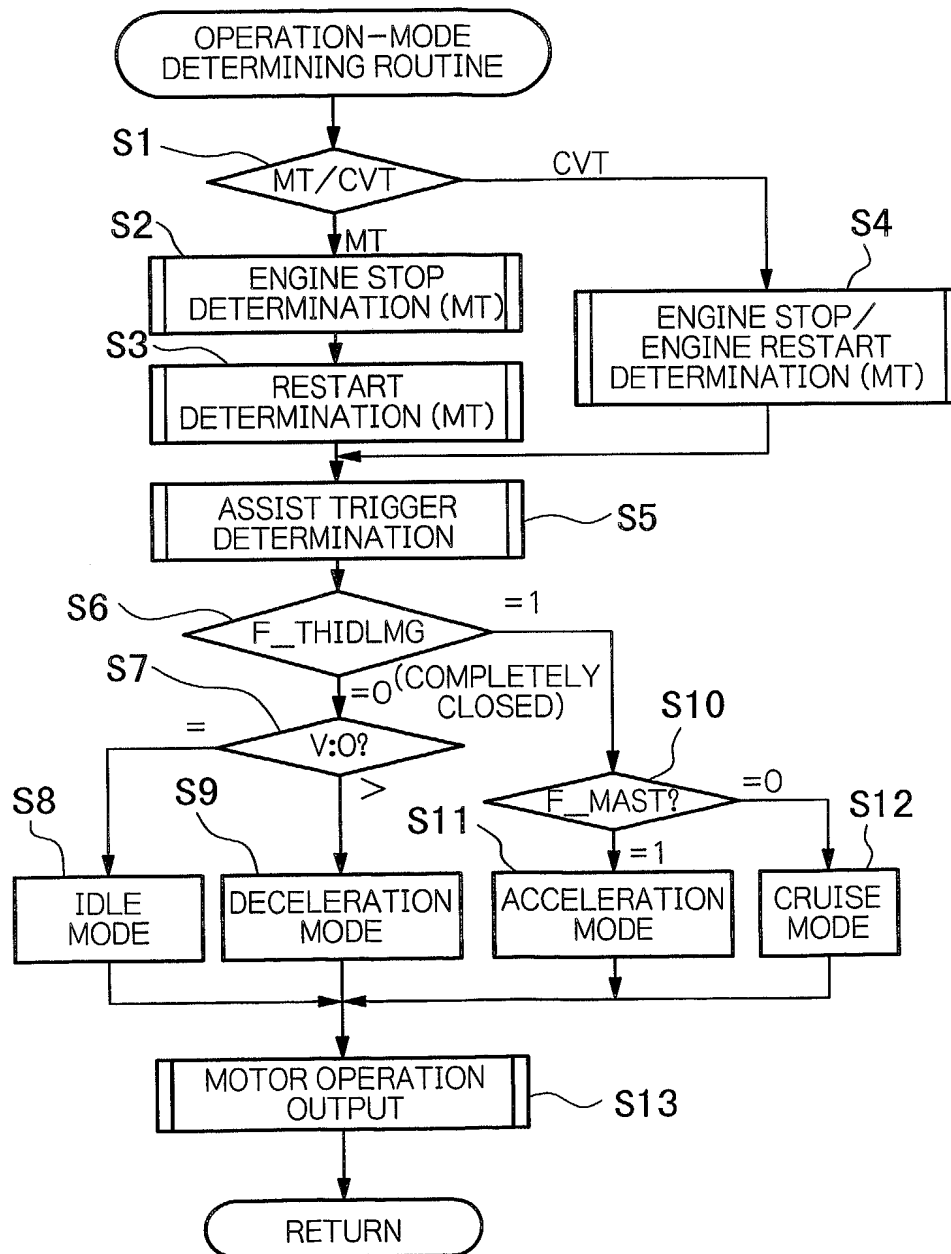
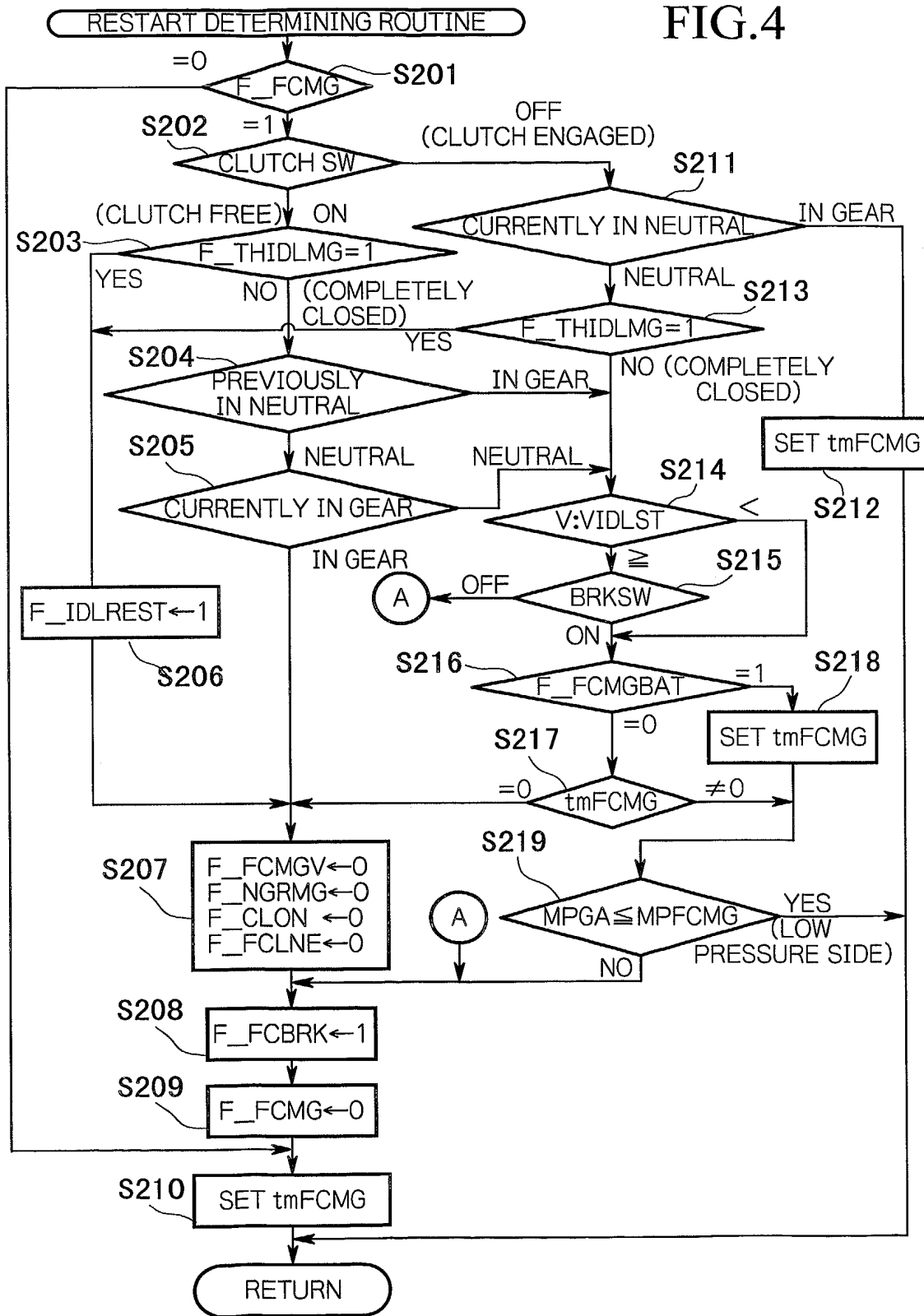


FIG.4



Variable	Mean	Standard deviation	Minimum	Maximum
Age	34.5	10.5	20	55
Gender	Male	10.5	0	1
Marital status	Married	10.5	0	1
Education	High school	10.5	0	1
Occupation	Manager	10.5	0	1
Income	High	10.5	0	1
Health	Good	10.5	0	1
Stress	Low	10.5	0	1
Life satisfaction	High	10.5	0	1
Work satisfaction	High	10.5	0	1
Job commitment	High	10.5	0	1
Organizational commitment	High	10.5	0	1
Turnover intention	Low	10.5	0	1
Job performance	High	10.5	0	1
Organizational citizenship behavior	High	10.5	0	1
Work engagement	High	10.5	0	1
Job satisfaction	High	10.5	0	1
Life satisfaction	High	10.5	0	1
Work satisfaction	High	10.5	0	1
Job commitment	High	10.5	0	1
Organizational commitment	High	10.5	0	1
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Job performance	High	10.5	0	1
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Work satisfaction	High	10.5	0	1
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Organizational commitment	High	10.5	0	1
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Organizational commitment	High	10.5	0	1
Turnover intention	Low	10.5	0	1
Job performance	High	10.5	0	1
Organizational citizenship behavior	High	10.5	0	1
Work engagement	High	10.5	0	1
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Work satisfaction	High	10.5	0	1
Job commitment	High	10.5	0	1
Organizational commitment	High	10.5	0	1
Turnover intention	Low	10.5	0	1
Job performance	High	10.5	0	1
Organizational citizenship behavior	High	10.5	0	1

